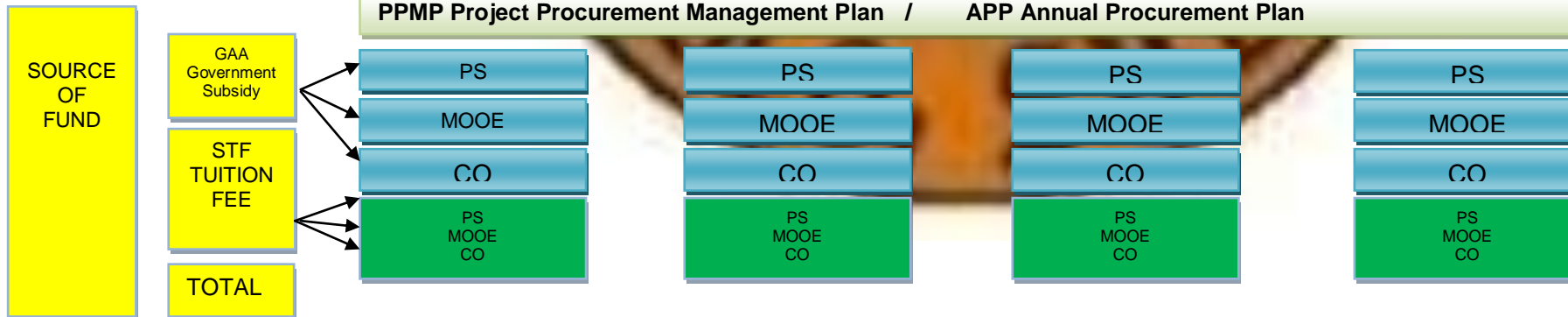
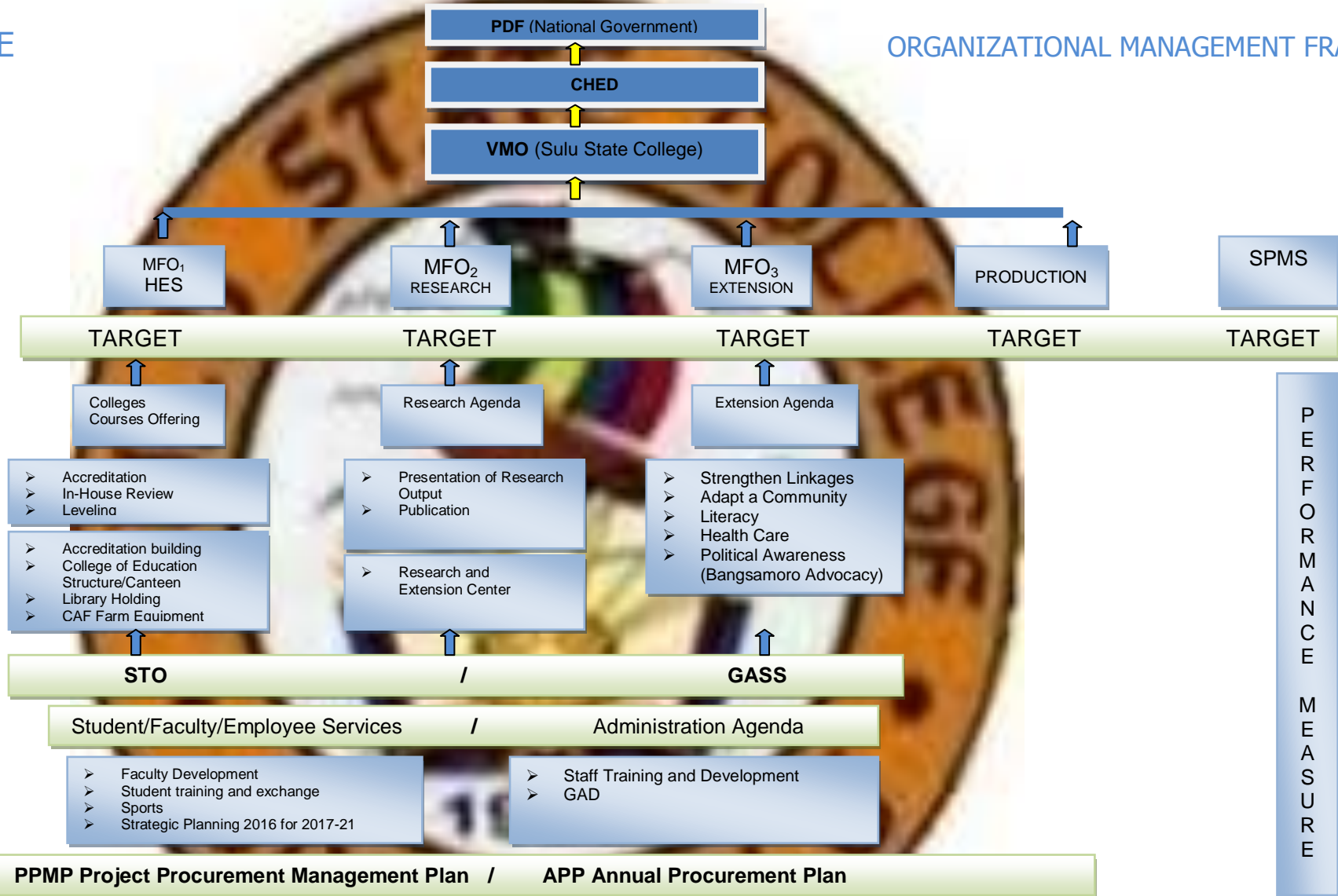


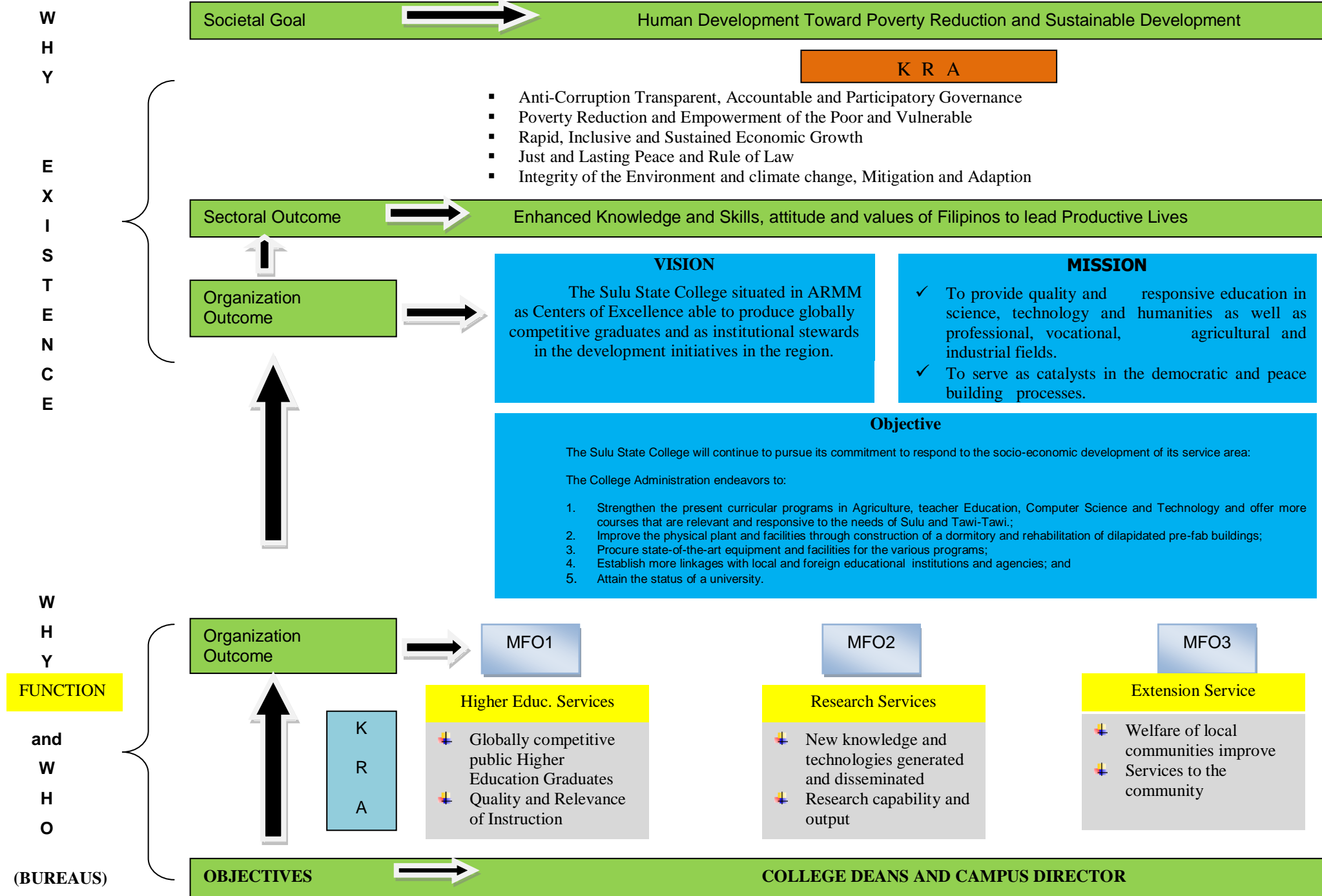
SULU STATE COLLEGE

ORGANIZATIONAL MANAGEMENT FRAMEWORK

- AIP
- PAPs
- Program
- Activities
- Project



Framework of SUC's



**Delivery Units
Colleges**

Performance Indicator (PI)

	INSTRUCTION	RESEARCH	EXTENSION
	Target/Accomplishment	Target/Accomplishment	Target/Accomplishment
CAF	<ul style="list-style-type: none"> + Total graduates + PRC Performance (50%) + Priority Courses Graduates + Accreditation + SUC's Leveling + COE/COD + Faculty Profile + Percentage Graduates Employed + Average F T E + Scholarship + Students Involve in Inter Country mobility 	<p>Research Output</p> <ul style="list-style-type: none"> + Complete + Presented <ul style="list-style-type: none"> Local Regional National International + % of Researchers to Total Regular Faculty + Biological/Scientific, Agro Industrial Research + Research Centers + Citations/Inventions/Commercialize + Patented 	<ul style="list-style-type: none"> + No. of extension service + No. of clientele serve + No. of Days/Hours + % of clientele adapted program/Project + Partnership with Agency + % of request form Technical advice + MOA/MOU + % of Internal Income Allotted + % of Externally generated funds allotted
Nursing			
Education			
Agriculture			
Nursing			
Education			
Education			
Main Campus			
Main Campus			
Main Campus			

STO – Support to Operations

Performance Indicator (PI)

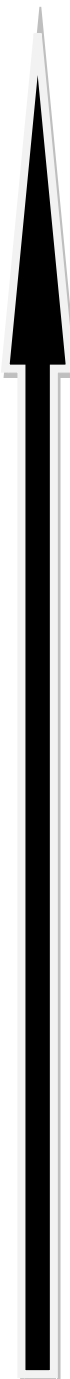
	Target/Accomplishment
DSA Admission Registrar Guidance Testing Assessment Clinic Sports HRMO Scholarship	<ul style="list-style-type: none"> + Percentage of student and personnel enabled to pursue studies training + No. of student/employees assisted w/ non academic services + Faculty, Staff and student development program + Faculty Profile + Student Financial Assistance + Operation Manual + Citizen Charter

GASS-General Administration & Support Services

Performance Indicator (PI)

	Target/Accomplishment
Finance Section Budget Accounting Cashier Planning Office of the Pres. Physical Supply	<ul style="list-style-type: none"> + Percentage Utilization of Budget + Percentage of Financial Statement/Report and Document submitted to COA, CHED, DBM, & Other Agencies + Budget Utilization Rate-Obligation + %Funding from Local Resources for Instruction, Research, Extension and Production + % Submission to COA of Financial statement on Ageing Cash Advance

- Bases
1. ORIF
 2. PHER
 3. SUC's Leveling
 4. PBB



PAPs

ACTIVITY	OBJECTIVE	PROCESS	PERSON INVOLVE/INCHARGE	EXPECTED OUTPUT
Organization/College Officers Meeting with advisers	<ul style="list-style-type: none"> → Plan, assess activities for the next semester → Concern of students 	<ol style="list-style-type: none"> a. Schedule b. Directed with objective c. Proper documentation d. Solve-assessed activities or evaluate to the faculty with deans meeting 	<ul style="list-style-type: none"> ✚ Organizational Adviser 	<ul style="list-style-type: none"> → Dissemination → Matter to be brought out for meeting → Improved communication
	OBJECTIVE	PROCESS	PERSON INVOLVE/INCHARGE	EXPECTED OUTPUT
Faculty/Adviser with Deans per College/Campus	<ul style="list-style-type: none"> → Plan, & program for the next 3 months → Improved communication lines → Enhancement of faculty, competence language skills, etc.. → Awareness of student/faculty needs through assessment → Acknowledgement of initiatives → Follow-up program & project 	<ol style="list-style-type: none"> a. Schedule time and assignment for faculty enhancement b. Concerns of faculty-student from meeting c. Program & activities of current month and the next semester 	<ul style="list-style-type: none"> ✚ Faculty with deans per colleges 	<ul style="list-style-type: none"> → Enhanced faculty → Concern of the college for meeting → Improved relationship
	OBJECTIVE	PROCESS	PERSON INVOLVE/INCHARGE	EXPECTED OUTPUT
<ul style="list-style-type: none"> → College Deans Department/Organization Deans with VP Academic → Section Chief with AO for Administrative 	<ul style="list-style-type: none"> → Concerns per college/sections assessed/monitored/solved → Improved communication lines → Laydown next semester plan → Acknowledge good practices → Follow-up targets/ accomplishment 	<ol style="list-style-type: none"> a. Each deans/director with report concerns b. Concerns of the different college laid down for assessment/monitoring and improvement c. Look forward for the current and onward activities with budget d. Acknowledge months performance/activities 	<ul style="list-style-type: none"> ✚ College Deans of different offices VP Acad ✚ Section Chief with AO 	<ul style="list-style-type: none"> → Concerns will be forwarded to Academic/Administration for resolution and BOT endorsement in the meeting
	OBJECTIVE	PROCESS	PERSON INVOLVE/INCHARGE	EXPECTED OUTPUT
Either Academic/Administrative Council meeting or MANCOM	<ul style="list-style-type: none"> ✚ Upload targets and performance, recommendations from the base ✚ Formula policies through approved resolutions ✚ Improved linkages and communication lines 	<ul style="list-style-type: none"> ✚ Concerns from the 3rd Friday meeting to be discussed/assessed, monitor and improved ✚ Propose resolution form BOT approval ✚ Lay down/Iron plans for the next 3 months ✚ MFO's, STO and GASS PERFORMANCE 	<ul style="list-style-type: none"> ✚ President ✚ Acad Council ✚ VP Admin Council 	<ul style="list-style-type: none"> ✚ Plans ✚ Implementations ✚ Resolution ✚ Performance

MEETINGS								
Meeting of all organization/ classroom officers								
Faculty/adviser with Deans								
→ College Deans Organization/ Department Deans with VP Acad → Section Chiefs with AO								
Academic Administrative Council Meeting	MANCOM							
Resolution for BOT								

Extension Research

and other related activities